

MODERN SLAVERY ACT 2015

Slavery and Human Trafficking Statement 2017

Context

- The Modern Slavery Act (**Act**) was passed by the UK Parliament in March 2015.
- The Act applies not only to UK organisations, but also applies to businesses which are incorporated and headquartered outside the UK, but which conduct business in the UK.
- Whilst Energy Broking Ireland (EBI) does not conduct business in the UK, some of its customers are registered in UK and/or conduct business in the UK.
- Section 54 of the Act requires organisations which have an annual turnover in excess of a prescribed amount (determined to be £36 million), to publish a slavery and human trafficking statement each financial year.
- Whilst EBI's annual turnover is below the threshold of £36 million, EBI is publishing a "Slavery and Human Trafficking Statement".

Policies

- EBI has a zero tolerance to slavery and human trafficking.
- EBI commits to ensuring that it complies with the labour laws and regulations of the countries within which it operates, including, but not limited to the Minimum Wage Order determined by the government of Ireland on an annual basis.

Procedures

- EBI will undertake due diligence with its material suppliers and service providers to ensure that they comply with the requirements of the Modern Slavery Act 2015.
- Each material supplier or service provider will be requested to provide a Slavery and Human Trafficking Statement, ensuring adherence to the requirements of the Modern Slavery Act 2015.

Reporting

- In the event any employee of EBI believes or suspects that either EBI or any of its material suppliers or service providers is engaged in modern slavery or human trafficking activities, such employee will be required to bring the matter promptly to the attention of the EBI Director responsible for Compliance.